Entry No	
(For DNR Use)	

STATE OF WISCONSIN DEPARTMENT OF NATURAL RESOURCES

2007 WATERFOWL STAMP DESIGN CONTEST REPRODUCTION RIGHTS AGREEMENT

I,	, hereinafter referred to as the artist, enter into this
agreeme	nt with the State of Wisconsin, Department of Natural Resources, hereinafter referred to as DNR
and subn	nit an original design to the Waterfowl Stamp Design Contest, Bureau of Wildlife Management,
Box 792	1, Madison, WI 53707-7921, as an official entry in the annual contest for the Wisconsin
Waterfov	wl Stamp for use during the Wisconsin waterfowl season for 2007, subject to all the following
condition	ns:

- 1. This entry is an original drawing of the artist's own creation and is not copied nor duplicated from previously published art, including paintings and drawings in any medium or from published photographs.
- 2. The artist is 18 years of age or older and is a legal resident of the State of Wisconsin.
- 3. The DNR is not liable for any damage to or for the loss of any entry of the artist. Insuring the entry shall be the responsibility of the artist.
- 4. The winning design, as prepared by the artist and submitted to the DNR, may be retained by the DNR until such time as plates of the 2007 Wisconsin Waterfowl Stamp have been completed by a duly contracted printing vendor. The plates may be copied or reproduced, and the stamps may be sold to the public by the DNR. The reproduction and/or copies may be published and otherwise distributed by the Wisconsin DNR to others for copying and reproduction and may be published for informational and educational purposes.
- 5. The artist understands and agrees that the top ten (10) entries in the contest may be retained by the DNR for a period not to exceed six months from the date of judging. The DNR will return all entries to their respective artists.
- 6. Ownership of the original design may be retained by the artist and it may be copyrighted, copied, reproduced, published or otherwise distributed by the artist with any other person, corporation or company, covering the use of said design subject to the right of the DNR as stated in paragraph 4 of this agreement.
- 7. Any and all reproductions or copies of the design made, caused to be made, or authorized by the DNR under the terms of this Agreement, except for the making of reproduction plates and printing of the Wisconsin Waterfowl Stamp, shall identify the artist. Any prints, photos or reproductions of stamps in the DNR's possession are subject to ch. 19, subch. II, Wis. Stats., The Public Records Law.
- 8. Any and all disputes regarding quality and quantity may be settled by arbitration in accordance with Chapter 788, Wisconsin Statutes, if the party alleging such a dispute notifies the other party in writing thereof within ten (10) days after the notifying party became aware of, or reasonably could have become aware of, such dispute.

9. In connection with the performance of work under this Contract, the artist agrees not to discriminate against any employee or applicant for employment because of age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in s. 51.01(5), sexual orientation or national origin. This provision shall include, but not be limited to, the following: employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection of training, including apprenticeship. Except with respect to sexual orientation, the artist further agrees to take affirmative action to ensure equal employment opportunities. The artist agrees to post in conspicuous places, available for employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of the nondiscrimination clause.

Contracts estimated to be ten thousand dollars (\$10,000) or more require the submission of a written affirmative action plan. Contractors with an annual work force of less than ten (10) employees are exempted from this requirement.

- 10. In this agreement, the DNR and the artist include their respective officers, employees, agents, directors, subcontractors and contractors, assignees, partners, representatives, successors, heirs, members and servants.
- 11. If the artist ceases to exist, in fact or by law, the DNR may immediately terminate this agreement and without waiving any remedies available to it, perform the agreement.
- 12. The artist agrees that any or all stamps awarded by the Department as a prize in this contest are and shall be "artist edition" stamps and as such may not be used for the purpose of waterfowl hunting nor sold to any other person for that purpose.
- 13. The winning artist agrees to provide the Department of Natural Resources two (2) prints of the winning entry to be used for display and informational purposes.

Date

(DNR Completes This Column)	(Artist Completes This Column)
STATE OF WISCONSIN DEPARTMENT OF NATURAL RESOURCES For the Secretary:	Artist's Name
By:	Street Address or RFD
Director, Bureau of Wildlife Management	City and Zip Code
Date	Home Phone ()
	Employment Phone ()

Please attach this portion of the agreement to the back of your entry.

Mail to: Wisconsin Waterfowl Stamp Conte Bureau of Wildlife Management Box 7921	st
Madison, WI 53707-7921	
Entry No: Entry for 2007 Wisco (DNR will fill in)	nsin Waterfowl Stamp Contest.
By:Contest Coordinator or Representative	
Date	
Waterfowl Species Depicted	
Please enclose this portion of the agreer	
Entry No: (DNR will fill in)	Artist's Name
Wisconsin Waterfowl Stamp Contest Wisconsin Department of Natural Resources Box 7921	Street Address or RFD
Madison, WI 53707-7921	City, State and Zip Code
	Telephone Number (include Area Code):
	Home
	Employment
	Date
	Waterfowl Species Depicted